Stefan Scott Hatfield

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Summary

Relentlessly curious and constantly learning, I bring a strategic and analytical mindset shaped by experience in Wall Street research, combining deep market analysis with rigorous financial modeling, data science, and a talent for distilling complex concepts into clear, persuasive research, pitches, and actionable investment ideas. Proven leader in driving process innovation, building analytical infrastructure, and supporting cross-functional initiatives across trading, research, and strategy teams. Passionate about creating tools, workflows, and teams that accelerate decision-making and unlock scalable impact.

Core Skills

Fundamental Modeling and Forecasting Dashboarding & Reporting Equity Markets and Derivatives Quantitative Programing/Automation
Operational Strategy & Process Leadership
Technical Writing & Narrative Clarity

Software Knowledge

R, Python, SQL, Excel, Power BI, PowerPoint, Bloomberg, FactSet, BlueMatrix, Google Suite, HTML, CSS, SalesForce, Power M, DAX, Adobe Illustrator/Photoshop

Work Experience

Stifel Financial Corp

Associate Vice President - Equity Research - Derivatives and Macro Strategy

New York, NY June 2021 - Present

- Derivatives Research & Product Innovation: Spearhead the development of proprietary tools and workflows that integrate fundamental and quantitative research to publish high-impact, actionable trading strategies across single stocks and ETFs.
- Data Science & Analytical Infrastructure: Architect and maintain a custom research stack combining CBOE, Bloomberg, and other market APIs. Developed and maintained hundreds of R, SQL, and Python scripts to automate reporting, surface insights, and power internal dashboards.
- Portfolio Strategy & Risk Management: Advise private clients on \$100M+ in overwrite portfolios by designing real-time alert systems and risk-optimized trade selection models with a return of ~9.5% while minimizing downside risk.
- Strategic Operations & Research Management: Partner with Directors of Research to deliver firmwide strategic reviews, performance analytics, and executive-ready presentations supporting senior decision-making and client engagement.
- Cross-Functional Trading Desk Enablement: Build bespoke dashboards and models for the options trading desk to support custom client requests and enable more scalable product delivery.
- Leadership & Talent Development: Co-founded the Associate Development Committee to lead firmwide initiatives focused on peer training, knowledge sharing, and professional development—creating a sustainable culture of excellence across research teams.

Stifel Financial Corp

Associate Analyst - Equity Research - Energy Infrastructure & MLPs

St. Louis, MO July 2018 - June 2021

- Developed and maintained detailed financial models of ~30 companies using rigorous company modeling, accounting, and fundamental analysis to forecast earnings, assign target prices, and generate actionable trade recommendations.
- Authored and published over 300 equity research notes in 2020, effectively communicating complex market insights and trends.
- Engineered custom R-based dashboards and automation tools to aggregate model data from diverse sources, enhancing forecasting accuracy and significantly reducing reporting and analysis turnaround times.
- Assisted in expanding coverage to the natural gas utility sector, contributing to strategic growth initiatives.

Education

The University of Tennessee-Knoxville - B.A. – Economics – 2016 CFA Level I December 2019 – Pass

Previous Experience

GadellNet Consulting Services - *Business Analyst* – 2017-2018 **LockerDome Inc. –** Business Analyst - 2017

Interests and Other

Former Semi-Pro box lacrosse, college soccer/ lacrosse, Restaurant FOH, College, Newspaper writing & photography, Fantasy and Si-Fi Books